

# Yuut Elitnaurviat

P E O P L E ' S L E A R N I N G C E N T E R

Association of Village Council Presidents • Association of Village Council Presidents, Regional Housing Authority  
Bethel Community Services Foundation • Calista Corporation • City of Bethel • Lower Kuskokwim School District  
Orutsararmiut Native Council • UAF - Kuskokwim Campus • Yukon-Kuskokwim Health Corporation

## Village Police Officer (VPO) Academy May 31 - June 14, 2019 Bethel, Alaska

### INSTRUCTIONS TO APPLICANTS AND EMPLOYERS:

Yuut Elitnaurviat, in cooperation with the Alaska Department of Public Safety, is sponsoring the Village Police Officer (VPO)/Tribal Police Officer (TPO) Training Academy for 2019 in Bethel, AK. This training is approved by the Alaska Police Standards Council (APSC).

All officers employed, or appointed, by a village government are eligible to attend if you meet the eligibility requirements outlined below. Training at the academy will include law enforcement topics, search & rescue, basic first aid and CPR, limited basic skills in the use of fire extinguishers, and fire prevention training.

The VPO Academy **IS NOT** a rural fire fighter, or basic fire fighter training course. If you or your community would like to have a person (VPO or citizen) trained as a Basic Fire Fighter, please contact The Office of Rural Fire Protection **(907) 260-5490** to inquire about attending the 4-day Basic Fire Fighter course held in Palmer, AK. You may also inquire about hosting a course in a community near you. This would be a great opportunity to provide fire protection to your community that the basic VPO Academy does not provide.

There will be no compensation paid to attending officers by the Alaska State Troopers or by Yuut Elitnaurviat. All selected officers must be employed by their respective villages and must be covered by their village's Workman's Compensation Insurance and Health Insurance Policies.

**The cost of the training is \$6,600/person** which includes all equipment, training, meals, and lodging. Airfare is not included. **Funding may be available from your regional Native non-profit corporation (e.g. AVCP).** You can potentially receive funding from the State of Alaska Dept. of Labor for this training. You can call them at **907-335-3060** or by emailing [dol.csts.ref.pen@alaska.gov](mailto:dol.csts.ref.pen@alaska.gov)

Officers will be expected to arrive on **Friday, May 30, 2019, in plenty of time to begin orientation at 1800 hours.** Anyone arriving late will be dismissed from the Academy. Class begins promptly at 0800 hours daily. No classes are scheduled for June 14; that is departure day.

It is mandatory that all selected officers live at the Academy facilities **and adhere to the zero tolerance rules for both drugs and alcohol.** Sleeping quarters, bedding, all meals, classrooms and recreational facilities are provided. Our strict academic schedule requires a concentrated effort by the selected officers and our staff. Successful completion of the Academy will result in a certificate of completion for graduates.

The Alaska Police Standards Council will certify those officers who have met the required standards in the Alaska Administrative Code for VILLAGE POLICE OFFICERS. (13 AAC 89.030).

Attending officers must provide black shoe polish and shoe polishing supplies, gym shoes, suitable clothing for outside fire training class, and personal hygiene gear, including towels.

Applications to this academy can be found at <http://www.yuut.org>, obtained from Yuut Elitnaurviat, from the Bethel AST Post, or Anchorage AST VPSO Support Office.

If you have any questions with the application packet, please contact Yuut Elitnaurviat at **907-543-0999** or by emailing [fblack@yuut.org](mailto:fblack@yuut.org).

For questions concerning the F3 or F2A, please contact the Alaska Police Standards Council at **(907) 465-4378**.

**Completed application packets must be received before May 3, 2019.**

**SUBMIT YOUR APPLICATIONS TO THE LOCATION BELOW, DEPENDING ON YOUR EMPLOYER:**

**Village Police Officers (VPOs):**

**Alaska Police Standards Council  
PO Box 111200  
Juneau, Alaska 99811-1200  
Phone: 907-465-4378  
Fax: 907-465-3263**

**Tribal Police Officers (TPO) / Others:**

**Yuut Elitnaurviat - Inc.  
Attn: Jeremy Osborne  
PO Box 869  
Bethel, AK 99559  
Fax: 907-543-0998**

**Name:** \_\_\_\_\_  
(Last) (First) (M.I.)

**Birthdate:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_  
(city) (zip)

**Home/Cell Phone:** \_\_\_\_\_

**Village:** \_\_\_\_\_, **Position:** \_\_\_\_\_

**Work Phone:** \_\_\_\_\_, **Fax:** \_\_\_\_\_

**VPO ONLY:** As part of this application packet, you must submit the attached F-3 and F-2A APSC forms, and submit the waiver for background investigation and fingerprint cards.

A portion of this application is directed towards the supervisor of the VPO applicant, and includes very important information for the supervisor to review and verify their understanding.

**Supervisor Name:** \_\_\_\_\_

**Supervisor Phone:** \_\_\_\_\_ **Supervisor Title:** \_\_\_\_\_

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# Certification of Eligibility:

## 13 AAC 89.010. Basic standards for village police officers

(1) Are you 19 years of age or older?  Yes  No

(2) Are you a citizen of the United States or a resident alien who has demonstrated an intent to become a citizen of the United States?  Yes  No

(3) Are you of good moral character?  Yes  No  
*(Misdemeanor convictions, other than minor traffic offenses, during the 10 years before application will, in APSC's discretion, be considered by APSC in determining moral character.)*

(4) Have you been convicted of a felony or been incarcerated, placed on probation, or placed on parole after conviction of a felony, by a court of the United States or of any state or territory during the 10 years before application?  Yes  No  
*(A felony conviction in another jurisdiction for an offense which is not a felony in Alaska does not necessarily bar certification unless the felony conviction was for a crime of dishonesty or a crime which resulted in serious physical injury or a threat of serious physical injury. Contact APSC if you have questions about eligibility.)*

(5) Do you have any physical or mental condition that would adversely affect your performance as a police officer?  Yes  No

(c) Have you ever had your certificate revoked by the Alaska Police Standards Council (APSC)?  Yes  No

## 13 AAC 85.900. Definitions

(5) "felony" means a crime classified as a felony in Alaska at the time the crime was committed; a conviction in another jurisdiction by a civilian or military court is a felony conviction if the crime has elements similar to those of a felony under Alaska law at the time the offense was committed; a completed suspended imposition of sentence, expungement of record, or a pardon **does not remove** a felony conviction from a person's record;

(7) "good moral character" means the absence of acts or conduct that would cause a reasonable person to have substantial doubts about an individual's honesty, fairness, and respect for the rights of others and for the laws of this state and the United States; for purposes of this standard, a determination of lack of "good moral character" may be based upon a consideration of all aspects of a person's character;



## Information for employer of VPO/TPO

### 13 AAC 89.020. Employment for village police officers

- (a) Before appointing an applicant to a permanent position as a village police officer, a village shall
- (1) obtain proof of the applicant's age and citizenship;
  - (2) review and evaluate the applicant's personal history and medical history statements; and
  - (3) review and evaluate responses to fingerprint record checks by the Department of Public Safety and the Federal Bureau of Investigation.
- (b) A village may not employ a village police officer for a period of more than 12 consecutive months unless the officer has been certified under 13 AAC 89.030.
- (c) Termination as a village police officer for less than 90 consecutive days will be considered unbroken service for purposes of (b) of this section and 13 AAC 89.030(a)(1).

**Instructions:** As part of the application process, **VPO applicants** must read and sign the attached waiver authorizing a fingerprint based background check of the applicant. The fingerprint cards will be submitted along with the application to APSC who will verify the applicant's eligibility, to comply with the regulation above. In order for the applicant to complete a fingerprint card, please contact Yuut Elitnaurviat or your local Alaska State Trooper Post. Please read the pledge below and sign to show your support.

**Employer pledge:** As the employing agency of the VPO/TPO, I understand that it is our responsibility to ensure we possess a worker's compensation policy to protect the VPO/TPO employee. ***(Please attach proof to this application.)*** It is our responsibility to develop standard operating procedures for police duties and policies regarding use of force. There are agencies, and insurance companies that can provide support for establishing these policies and support in providing police liability insurance. I understand that the VPO/TPO needs to have sufficient physical fitness to perform basic law enforcement functions such as handcuffing, making physical arrests, or performing CPR. I understand if the applicant cannot perform these functions they will be dismissed from the academy.

As a graduate of the VPO Academy, I understand that our VPO/TPO employee will be provided the list of equipment detailed in this application packet. However, I understand this does not include all the equipment the VPO/TPO will need throughout their career. I understand that in addition to basic pay of the VPO/TPO, as their employer we will need to provide basic equipment to support their ongoing mission. We will need to provide transportation, digital camera and digital audio recorder, replace equipment as needed, basic office supplies (blank CDs/DVDs, envelopes, batteries, etc.), and access to a computer for the VPO/TPO to document their police activity reports.

I \_\_\_\_\_, approve of this VPO applicant attending the  
Printed VPO Supervisor name

VPO Academy, and as such I pledge to comply with instructions outlined in this packet which are the responsibilities of the employing agency.

**Supervisor Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**As a VPO you will be required to take an oath to comply with** the Law Enforcement Code of Ethics ([13 AAC 85.040\(b\)\(5\)](#)).

As a law enforcement officer, my fundamental duty is to serve all people; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all people to liberty, equality, and justice. I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities. I will recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.

Applicant initial here, to show you read and understand the expectations of this oath: \_\_\_\_\_

### **Checklist of items to include along with your completed application:**

- \*VPO ONLY, Completed F-3 and F-2A.** A copy of the birth certificate or naturalization certificate is required. High school diploma/transcripts is not required. F-2A must be reviewed and signed by a Physician, Nurse Practitioner, or Physician Assistant.
  
- \*VPO ONLY, Two fingerprint cards and signed waiver for background check – marked VPO ONLY**
  
- All OTHER applicants – sign “Request for Criminal Justice Information” form (authorizes Yuut Elitnaurviat to receive background check)**
  
- Employer’s proof of worker’s compensation coverage**
  
- Uniform order sheet**

# Uniforms and Equipment

Each officer will be provided with the following:

- 1@ Police jacket, navy blue (w/ loom badge)
- 2@ Uniform BDU pants, navy blue
- 2@ Uniform BDU shirts, dark gray (w/ loom badge)
- 1@ Collar brass set
- 2@ Name tapes
- 2@ "Police" baseball caps, navy blue
- 1@ Black uniform boots
- 1@ Blue military web belt and buckle
- 1@ Sam Brown duty belt/buckle / 4@ Keepers
- 1@ Handcuffs/key/carrier
- 1@ OCAT and carrier
- 1@ Expandable baton and carrier
- 1@ Manual / all classroom materials

**Officers are encouraged to bring their laptop computers with Microsoft Word.**

WE HAVE A LIMITED NUMBER OF OFFICERS THAT WE CAN EQUIP AND TRAIN. THE ACADEMY SIZE IS LIMITED. APPLICATIONS WILL BE ACCEPTED ON A "FIRST COME" BASIS.

Applicants will receive a letter stating whether their application to attend the VPO Academy was granted or denied, and may include additional instructions and information.



Full Name: \_\_\_\_\_

Hgt: \_\_\_\_\_ Wgt: \_\_\_\_\_ Name for name tag (i.e. R. Brown) \_\_\_\_\_

Your local air carriers: (ie: Rav'n, Grant Aviation): \_\_\_\_\_

### UNIFORM MEASURING INSTRUCTIONS:

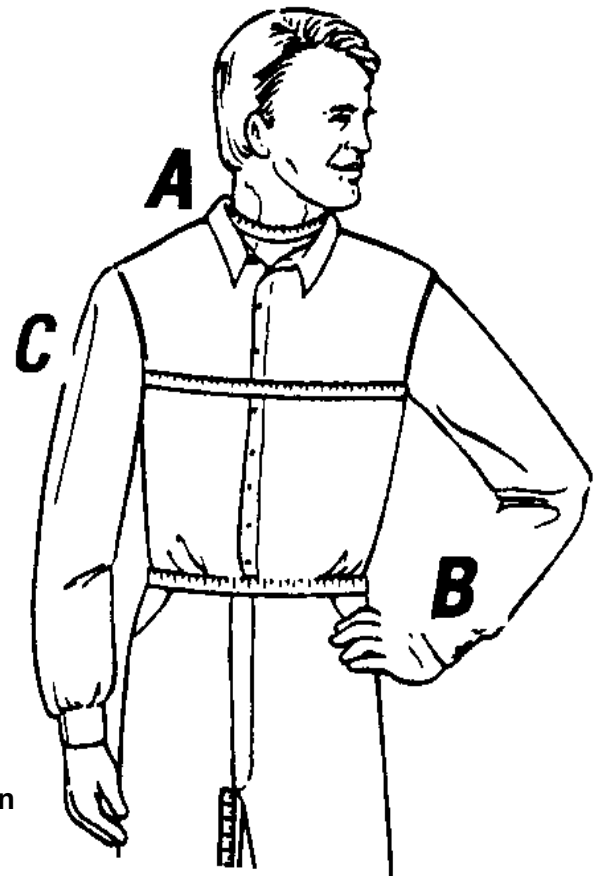
Use a cloth tape for measuring.

**A. Shirt size:** The normal size shirt or T-shirt you wear, ie: small, medium, large, X-large, XX- large.

**C. Chest (jacket size):** Standing in front, measure around the fullest part of the chest, under the arms and around the shoulder blades.

**B. Waist (pant size):** Standing in front, measure around the natural waist line, just above the hip bones. The number of inches is the waist size.

**D. Inseam:** Measure inside of leg from just below the groin to ankle bone.

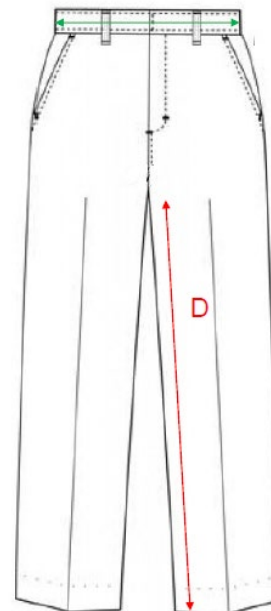


Measurement A: \_\_\_\_\_

Measurement B: \_\_\_\_\_

Measurement C: \_\_\_\_\_

Measurement D: \_\_\_\_\_



Full Name: \_\_\_\_\_

DOB: \_\_\_\_\_

### UNIFORM ORDER SHEET

Do not guess your shirt, pant and jacket sizes. We will order your uniform from the information you give us. WE DO NOT ORDER EXTRA UNIFORMS, SO THE UNIFORM YOU ORDER WILL HAVE TO FIT. Please use the above measuring instructions if you are not sure your size. If you sometimes wear a larger size, order that larger size.

#### SHIRT SIZE

The normal size shirt or T-shirt you wear, i.e. Small, Medium, Large, X-large, XX-large

Small

Medium

Large

XL

2XL

3XL

4XL

#### PANT WAIST SIZE

Standing in front, measure around the natural waist line, just above the hip bones. The number of inches is the waist size.

Small

(27"-30")

Medium

(31"-34")

Large

(35"-38")

XL

(39"-42")

2XL

(43"-47")

3XL

(48"-51)

4XL

(52"-55")

#### JACKET SIZE

Small

Medium

Large

XL

2XL

3XL

4XL

#### MEN'S BOOT SIZE (no half sizes)

CIRCLE: 5 6 7 8 9 10 11 12 13

WIDTH: Medium D WIDE EE

#### WOMEN'S BOOT SIZE (no half sizes)

CIRCLE: 5 6 7 8 9 10 11 12 13

WIDTH: Medium D WIDE EE